



Not So Different Programme Manager and Neurodiversity Specialist Vacancy

(Full-time, Fixed-term Contract 01.09.2021 – 31.12.2022)

The Position: Not So Different is seeking applications for the role of Programme Manager and Neurodiversity Specialist to manage the delivery of tailored solutions to our range of clients (individuals, educators, employers, service providers and community) both neuro-atypical (those with a neurological diversity) and neuro-typical (those with no perceived neurological diversity). This is a full time, fixed term position to ensure the delivery of professional services tailored to the needs of clients.

We are seeking an ambitious and driven professional with a proven track record in delivering services and building and maintaining client relationships through day to day operations in a dynamic social enterprise environment delivering creative and innovative services to meet the needs of our client.

About Not So Different

Not So Different is a not for profit social enterprise established in 2016 with a proven track record delivering services to improve education and employment outcomes for neuro-atypicals (those with a neurological developmental condition) and neuro-typicals (those with no perceived neurological developmental condition).

The aim of Not So Different is to increase awareness, knowledge and acceptance of neurodiversity (training) in the home, in schools and colleges, in the workplace and in the community as a whole. Increasing understanding of neurodiversity increases the capacity of those working with people who are neurodiverse to realise their full potential through education, training and employment. Working with individuals to improve their positive health and wellbeing through social inclusion and personal development is central to the work of Not So Different.

The Role and responsibilities of Programme Manager

Reporting to the Board, the Programme Manager and Neurodiversity specialist will be responsible for

- The management of the Neurodiversity Employment Programme including the assessment of eligibility and suitability of individuals to engage with the NSD Programmes. The role also require the completion of the initial screening followed by a skills audit.



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- Management of clients services of NSD to develop person centred employment supports tailored to the specific needs of individuals who are neurodiverse to access mainstream services. Working with clients on issues that related to neurodiversity, such as sensory processing disorder, dyslexia, dyspraxia, autism, Asperger, anxiety etc.

Essential Knowledge and Experience – Must be able to demonstrate the following:

- Minimum of 5 years' of senior management experience with a particular focus on social enterprise, neurodiversity and inclusion and business. Must have a proven track record working with people who are neurodiverse in individual and group settings.
- Proven track record in progression of people who are neurodiverse through education to employment, with experience of working with local service providers, employers, educators and funders. Experience of working on Ability Programme 2018 – 2021 would be an advantage

Education Qualifications and Attainments

- A recognised third level qualification or equivalent in management in social enterprise / community development/ social inclusion or related field.

Terms of Employment

Full-time position for a fixed term of 16 months subject to probationary period.

Application Process

To apply, please request full job description and application form from Not So Different (see our website www.entsodifferent.ie) and include '*Request for Job Description & Application for Programme Manager*'.

Closing date for completed applications by **5pm Thursday 12 August 2021**.

Late applications will not considered.

Not So Different is an Equal Opportunities Employer and all personal data retained in line with GDPR policy.



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